

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Mark Capell

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #467919234] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866.546.1212

March 12, 2025

Date of Completion



As an IACET Accredited Provider,
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CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Mark Capell

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #467919135] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

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March 11, 2025

Date of Completion



As an IACET Accredited Provider,
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CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Joy Ho

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #524792246] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

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March 18, 2026

Date of Completion



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CERTIFICATE OF COMPLETION

Harassment Prevention for Supervisors - California (SB1343/AB1825)

Joy Ho

has completed the online training and passed the examination for the 2-hour Anti-Harassment Training for Supervisors - California training course. [Record ID #524792375] Tiburon Fire Department



Victoria Zambito, SVP of Content & Communications

Vector Solutions
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March 18, 2026

Date of Completion



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CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Rick Jones

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #524792245] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

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February 15, 2026

Date of Completion



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CERTIFICATE OF COMPLETION

Harassment Prevention for Supervisors - California (SB1343/AB1825)

Rick Jones

has completed the online training and passed the examination for the 2-hour Anti-Harassment Training for Supervisors - California training course. [Record ID #524792374] Tiburon Fire Department



Victoria Zambito, SVP of Content & Communications

Vector Solutions
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4890 West Kennedy Boulevard
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February 16, 2026

Date of Completion



As an IACET Accredited Provider,
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CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Brett Tucker

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #524792247] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
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4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
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March 23, 2026

Date of Completion



As an IACET Accredited Provider,
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ANSI/IACET Standard



CERTIFICATE OF COMPLETION

Harassment Prevention for Supervisors - California (SB1343/AB1825)

Brett Tucker

has completed the online training and passed the examination for the 2-hour Anti-Harassment Training for Supervisors - California training course. [Record ID #524792376] Tiburon Fire Department



Victoria Zambito, SVP of Content & Communications

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March 24, 2026

Date of Completion



As an IACET Accredited Provider,
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ANSI/IACET Standard



CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Cheryl Woodford

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #524792244] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
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March 23, 2026

Date of Completion



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ANSI/IACET Standard



CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Cheryl Woodford

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #467919134] Tiburon Fire Department



Michael Ojdana, Chief Learning Officer, Content

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March 24, 2025

Date of Completion



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